

	Global Business Management System	Revision Date:
		5/Jun/2023
Yx-SA-xx-Y-001	Survey for Responsible Sourcing of Minerals Management Policy	Revision Level:
Policy		1.0
CONFIDENTIAL: This information is Yazaki property and must follow applicable global and regional confidentiality rules. Copies are reference only, see network for latest revision.		

1. PURPOSE:

The purpose of this policy clarifies the responsibilities of Survey for Responsible Sourcing of Minerals and defines the requirements to maintain and operate for Survey for Responsible Sourcing of Minerals.

2. SCOPE:

This policy shall apply to all entities in the Global Yazaki group which related to Survey for Responsible Sourcing of Minerals.

3. TERMS & DEFINITIONS:

3.1 Survey for Responsible Sourcing of Minerals*:

Some of conflict minerals sourced from Democratic Republic of Congo, surrounding countries and other conflicted areas whose trade has become a source of funding for armed groups cause serious social problems especially human rights such as child labor abuses and environmental destruction. Working in partnership with our suppliers and customers to avoid the usage of these materials. Whenever any concerns about the usage of relevant minerals are confirmed in our supply chain, we take measures against the usage.

*There is a tendency that affected minerals and areas are expanding.

3.2 Affected minerals*:

In the US Financial Regulatory Reform Act and EU Conflict Minerals Regulation, Tantalum, Tin, Tungsten, Gold (3TGs) define as conflict minerals.

*There is a tendency that affected minerals are expanding such as Cobalt, Mica and etc.

3.3 Affected areas:

Democratic Republic of the Congo and nine neighboring countries (South Sudan, Uganda, Rwanda, Burundi, Tanzania, Zambia, Angola, Congo, and Central Africa), and other conflict areas and high-risk areas defined by EU Conflict Minerals Regulations and United States Sanctions.

3.4 The US Financial Regulatory Reform Act (the "Dodd-Frank Act") Article 1502:

Companies listed on US stock exchanges must ascertain whether conflict minerals used in their products are acting as a source of funds for armed groups from affected areas and report on this annually. The regulation is not a prohibition on the use of conflict minerals but a request for survey and reporting.

3.5 EU Conflict Minerals Regulations:

The regulation was established in 2017 and companies imported minerals to EU must ascertain whether minerals suspected Human rights violations, including child labor use in their products and report on this annually.

3.6 Global Yazaki group: "Yazaki Corporation", "Yazaki Energy System Corporation", "Yazaki Meter Co., Ltd.", "Yazaki Parts Co., Ltd." and each Yazaki's company of overseas.

3.7 Secretariat: Automotive Business Management Division in YC.

3.8 Entities other than Secretariat: All other Yazaki group entities related to Survey for Responsible Sourcing of Minerals, not included in Section 3.7.

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4. RULES:

4.1 Yazaki Global Responsible Minerals Policy

The Yazaki Group considers the impact of all its procurement activities on the local community.

Some of Conflict Minerals sourced from Democratic Republic of Congo, surrounding countries and other conflicted areas whose trade has become a source of funding for armed groups cause serious social problems especially human rights such as child labor abuses and environmental destruction.

We work in partnership with our suppliers and customers to avoid the usage of these materials. Whenever any concerns about the usage of relevant minerals are confirmed in our supply chain, we take measures against the usage.

4.2 Organization and Responsibility

The responsibility for complying with Survey for Responsible Sourcing of Minerals defines as follows:

4.2.1 Regional Responsibility

Secretariat:

Formulate Global Responsible Minerals Policy in Yazaki group and have command this survey based on the policy. Set a kick-off meeting for survey department in order to explain change of survey environment, notes of survey and etc. Generate and distribute Global Report to entities other than Secretariat which in charge of Survey for Responsible Sourcing of Minerals.

In addition, give instruction survey department for asking suppliers not to use any risky smelters, and identify risks in the supply chain. If the risks are identified, plan due diligence activity, and give instruction for removal of the risks to entities other than Secretariat.

Entities other than Secretariat:

Based on above Secretariat’s instruction, report customer’s requests to Secretariat, implement survey and report progress status on this survey to Secretariat. Generate and distribute their report by entity unit to Secretariat.

In addition, if risks in supply chain are identified, promote activity with suppliers for removal of the risks based on Secretariat instruction.

4.2.2 Departmental Responsibility in entities other than Secretariat

Sales department: Report requests from customers to Secretariat and submit Global Report to customers.

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Survey department: Request suppliers not to use any risky smelters which are concerned to use “Conflict Minerals”. Implement survey throughout the supply chain and activity for removal of risks in the supply chain.

4.3 Survey and Report procedure

The US Financial Regulatory Reform Act and EU Conflict Minerals Regulations require manufactures to report annually about the possible of “Conflict Minerals” in their products to avoid human rights abuse or funding of armed group.

Survey for Responsible Sourcing of Minerals and Report to the customers have to be done following the procedure explained in” Survey for Responsible Sourcing of Minerals Report Procedure” (Yx-SA-xx-P-001).

5. REFERENCES & RELATED DOCUMENTS:

Section Number	References
3.4	Dodd–Frank Wall Street Reform and Consumer Protection Act, SEC. 1502. CONFLICT MINERALS.
4.1	Yazaki Global Responsible Minerals Policy

Section Number	Related Documents
4.3	”Survey for Responsible Sourcing of Minerals Report Procedure” (Yx-SA-xx-P-001)
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6. APPENDIX:

N/A

 Yx-SA-xx-Y-001 Policy	Global Business Management System Survey for Responsible Sourcing of Minerals Management Policy	Revision Date: 5/Jun/2023
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7. DOCUMENT APPROVAL:

****Each section needs a name; however, the Authored by and reviewed by names cannot be the same person. ****

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***Evidence of authorization is either an electronic approval or a physical signature and stored in a secure location.**

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8. DOCUMENT HISTORY:

** The date of new or revision shall be the same or after the date the approver authorized the issue. Note: See Section 4 Rules in Yx-PL-xx-Y-003 Process Documentation Management Policy for format or grammar change revision date rules.*

Revision Summary	Revision	Date	Process Owner
The jurisdiction of the previous policy was transferred from Group Administration Department of Planning Division to Administration Department of Sales Management Division. Total revision according to the Process Documentation Management. The previous policy became invalid, and this new policy became effective.	NEW	02/Aug/2016	Kojima Masahiro
Revised content and document title to reflect changes in the social environment and actual activities.	<u>1.0</u>	5/JUN/2023	Motoyuki Muramatsu
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