

YAZAKI NORTH AND CENTRAL AMERICA ENVIRONMENT, HEALTH & SAFETY POLICY



It is our policy to provide a safe and healthy workplace, strive to prevent injuries and illnesses and promote a sustainable use of natural resources in order to preserve and protect the environment. Compliance with this policy is the responsibility of every Employee, Contractor and Visitor.

We will:

- Utilize business planning principles to establish and maintain objectives and targets and integrate EHS into our operations.
- Meet or exceed all applicable Legal, Customer, Yazaki and other compliance obligations to control safety risks and mitigate environmental impacts.
- Continually improve our performance through promoting healthy lifestyles and environmental respect adopting cost-effective practices that eliminate, minimize or mitigate environmental impacts and safety and health risks.
- Protect the environment, prevent pollution, use resources sustainably, minimize waste, conserve biodiversity and take actions towards a carbon neutral operations.
- Provide the necessary awareness, skills and knowledge to carry out this policy.
- Promote consultation and participation of workers in the EHS activities.
- Hold management accountable for Environmental, Health and Safety performance through leadership and resources.

Fulfilling these commitments will ensure our operations and activities do not adversely affect the health and safety of our employees, contractors and visitors while maintaining a sustainable environment.

A blue ink signature of Luis Angulo Rodriguez, written in a stylized, cursive script.